

CLERK WALKER CALLED THE CITY COUNCIL MEETING TO ORDER AND THEN MIKE COOK GAVE THE INVOCATION.

PRESENT WERE COUNCIL MEMEBERS R. CULPEPPER, C. ELSBERRY, M. COOK, T. STANLEY, R. WEBB, C. HENDERSON; EMPLOYEES J. WALKER, B.SMITH, R. WARREN, J. HENDLEY, L. BROWN; VISITORS LINDA HENDLEY

MAYOR ESTES AND COUNCIL MEMEBERS M. COOK, C. HENDERSON AND C. ELSBERRY WERE SWORN INTO OFFICE BY CLERK WALKER.

AFTER DISCUSSING DECEMBER 2013 MINUTES C. ELSBERRY MADE A MOTION TO APPROVE THE MINUTES R. WEBB SECONDED THE MOTION. ALL VOTED AYE.

MAYOR ESTES STATED THAT THE COUNCIL NEEDED TO DISCUSS HIRING CITY CLERK BETH SMITH. C. ELSBERRY MADE A MOTION THAT CLERK SMITH BE RE-HIRED AND C. HENDERSON SECONDED THE MOTION. ALL VOTED AYE. MAYOR ESTES STATED THAT THE COUNCIL NEEDED TO DISCUSS RE-HIRING CITY ATTORNEY JOHN CROWLEY. MAYOR ESTES STATED THAT TONI SAWYER HAD BEEN HANDLING ALL LEGAL MATTERS FOR THE CITY BECAUSE ATTORNEY JOHN CROWLEY WAS RETIRING. C. ELSBERRY MADE A MOTION TO HIRE TONI SAWER AS CITY ATTORNEY AND C. HENDERSON SECONDED THE MOTION. ALL VOTED AYE. MAYOR ESTES ALSO STATED THAT THE COUNCIL NEEDED RE-HIRE THE MUNICIPLE JUDGE, GLEN DORSEY. C. ELSBERRY MADE THE MOTION THAT JUDGE DORSEY BE RE-HIRED AND T. STANLEY SECONDED THE MOTION. ALL VOTED AYE.

MAYOR ESTES STATED THAT THE COUNCIL NEEDED TO APPOINT A MAYOR PROTEM. T. STANLEY NOMINATED C. ELSBERRY. R. WEBB MADE A MOTION TO APPONT C. ELSBERRY AND R. CULPEPPER SECONDED THE MOTION THAT C. ELSBERRY BE APPOINTED MAYOR PROTEM. MAYOR ESTES ALSO STATED THAT A PRESIDING OFFICER NEEDED TO BE APPOINTED IN THE EVENT THAT HE NOR MAYOR PROTEM C. ELSBERRY WERE AVAILABLE. C. ELSBERRY NOMINATED R. CULPEPPER. R. WEBB MADE A MOTION THAT R. CULPEPPER BE APPOINTED PRESIDING OFFICER C. HENDERSON SECONDED THE MOTION. ALL VOTED AYE.

MAYOR ESTES BROUGHT ATTENTION TO THE 2014 BUDGET THAT EACH COUNCIL MEMBER HAD A COPY. M. COOK ASK IF EACH OF THE DEPARTMENTS HEADS WERE ABLE TO STAY WITHIN THE MEANS OF THE BUDGET GIVEN TO THEIR DEPARTMENT AND MAYOR ESTES STATED THE HE HAD MET WITH EACH DEPARTMENT HEAD AND THEY WERE CONFIDENT THE BUDGET WAS ONE THAT THEY COULD STAY WITHIN. C. ELSBERRY ASKED IF THE POLICE DEPARTMENTS BUDGET WAS INCREASED DUE TO THE FACT THAT THEY GO OVER BUDGET EACH YEAR. MAYOR ESTES STATED THAT YES THE PD BUDGET HAD INCREASED FROM \$205,600 TO 240,409. C. ELSBERRY MADE A MOTION TO ADOPT THE PURPOSED BUDGE,T M. COOK SECOND THE MOTION AND ALL VOTED AYE.

COUNCIL MEMBER C. HENDERSON STATED HE HAD A CITIZEN COMPLAIN THAT THE DRIVEWAYS ON AIRPORT ROAD WERE MUCH LOWER THAN THE STREET. R. WARREN COMENTED THAT HE WOULD HAVE THEM FIXED.

MAYOR ESTES STATED THAT THE DOG PENS ARE BEING WORKED ON BY ALLEN THOMPSON OF WALKER STEEL. WAITING ON THE RAIN TO STOP TO POUR THE CEMENT SLABS. THE CITY WILL HOLD THE DOGS 3-5 DAYS BEFORE TRANSPORTING THEM TO THE DOUGLAS-COFFEE COUNTY HUMANE SOCIETY.

CHIEF HENDLEY GAVE HIS POLICE REPORT FOR THE YEAR TO ALL MEMEBRS PRESENT. CHIEF HENDLEY ALSO STATED THAT THE POLICE DEPARTMENT WAS EXCITED TO BE HOSTING THE MIDDLE GEORGIA TRAFFIC NETWORK ON JANUARY 24 STARTING AT 6 P.M.

AT 7:15 P.M C. ELSBERRY MADE A MOTION THAT THE COUNCIL GO INTO EXECUTIVE SESSION FOR THE DISCUSSION OF A PERSONNEL ISSUE. R. WEBB SECOND THE MOTION. ALL VOTED AYE.

AT 8:00 P.M THE MEETING WAS RE-OPENED TO THE PUBLIC, WITH IT BEING STATED THAT "NO ACTION HAD BEEN TAKEN"

MAYOR ESTES STATED THAT ASSISTANT CLERK RHONDA HENDERSON HAS ASKED TO BECOME A FULL TIME EMPLOYEE, MAYOR ESTES STATED THAT CLERK B. SMITH WOULD BE THE DEPARTMENT HEAD AND THAT IT SHOULD BE HER RESPONSIBILITY TO HIRE THE ASSISTANT CLERK. CLERK B. SMITH STATED THAT SHE WOULD IN FACT HIRE ASSIST CLERK R. HENDERSON FULL TIME WITH A PAY INCREASE AND FULL TIME BENEFITS. MAYOR ESTES ALSO DISCUSSED A PAY RAISE FOR EMPLOYEES R. WARREN, CLERK B. SMITH AND JUDGE DORSEY. C.ELSBERRY MADE A MOTION THAT THE PAY INCREASES GO INTO EFFECT THE FIRST PAYPERIOD IN FEBRUARY, M.COOK SECONDED THE MOTION AND ALL VOTED AYE.

WITH NO FUTHER BUSINESS R. CULPEPPER MADE A MOTION TO ADJOURN THE MEETING WITH M. COOK SECOND THE MOTION. ALL VOTED AYE.

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MAYOR

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CLERK